



Benefits and the Cherry on Top

Job satisfaction is the #1 benefit of working at Williams Randall, because we get to make clients the smartest marketers they can be every day. But we also know it's important to have both financial and happiness perks for our staff. Here are some highlights.

THE FINANCIAL STUFF

- Options in health, vision, and dental plans, so you can pick what best fits you
- Life insurance
- SIMPLE IRA, with company match
- Direct deposit for payroll (*check on stuff online 24/7*)
- Flex benefits, letting you pay childcare and medical bills with pre-tax income
- Free off-site parking (*phew*)

THE OTHER OFFICIAL THINGS

- Paid vacation based on years of employment at WR
- 10 paid holidays
- A bonus day off for your birthday
- Free coffee (*bottomless cup as long as you make more if you take the last in the pot*)
- Kitchen with table, dishwasher, microwave, refrigerator/freezer and garbage disposal
- Soft drinks for a nominal fee (*we stock both Coke and Pepsi!*)
- Wellness room, for new moms or if you just need a power nap

THE CHERRY ON TOP

- Company social outings (*anyone can be on the committee*)
 - Occasional Beer O'Clock events to unwind
 - Quarterly company volunteer events
 - Location on the Indy Cultural Trail—*puts you within steps (or a scooter ride) of concerts, basketball, restaurants, shops, the Circle, oh wait they said I should keep this short*
 - Flexibility to work remotely when life happens (*and did we mention we all work from home on Fridays?*)
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